

**REGULAR BOARD OF EDUCATION MINUTES
WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147
OCTOBER 20, 2025**

I. Call to Order

The Board of Education of West Harvey-Dixmoor School District 147, Cook County, Illinois, was called to order by Board President Michael Smith, on Monday, October 20, 2025 at 7:03 P.M.

ROLL CALL -

Board Members Present:	Hazel Bowman Mable Chapman Michael Smith Bonnie Rateree Sharron McGee Kenneth Henderson
Absent:	Terry Young
Administration Present:	Dr. Kenneth Scott, Superintendent Janiesa Owens, CSBO Jacqueline Renko, Bilingual Director Theresa Smith, Exe. Director of Specialized Services
Also Present:	Justin Petrarca, Attorney

II. Approval or Modifications to the Agenda

Ms. Chapman moved and it was seconded by Ms. Bowman to Approve the Agenda. On roll call the following members voted Aye: Ms. McGee, Ms. Chapman, Ms. Rateree, Mr. Henderson, Ms. Bowman and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motion carried 6-0.

III. Approve September Regular Board Meeting Minutes

Mr. Henderson moved and it was seconded by Ms. Bowman to Approve the September Regular Meeting Minutes. On roll call the following members voted Aye: Ms. McGee, Ms. Chapman, Ms. Bowman, Mr. Henderson, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motion carried 6-0.

IV. Adjourn to Closed Session

Ms. Rateree moved and it was seconded by Mr. Henderson to Adjourn to Closed Session. On roll call the following members voted Aye: Mr. Henderson, Ms.

Bowman, Ms. McGee, Ms. Rateree, Ms. Chapman, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motion carried 6-0 at 7:15pm.

The purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2) collective negotiation matters of deliberation of salary schedules; (3) imminent or probable litigation; (4) evidence or testimony presented in a closed hearing; and (5) student disciplinary matters.

V. Return to Regular Meeting

Ms. Bowman moved and it was seconded by Mr. Henderson to adjourn the Closed Session and Return to the Regular Meeting. On roll call the following members voted Aye: Mr. Henderson, Ms. Bowman, Ms. McGee, Ms. Rateree, Ms. Chapman, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motion carried 6-0 at 8:51pm.

VI. Citizen Inquiry (5 minutes permitted- name and address)

(Policy 2:230- Public Participation at School Board Meetings and Petitions to the Board); (Policy 8:10 Connection with the Community); (Policy 8:30- Visitors to and Conduct on School Property).

VII. Approve September Payables in the amount of \$1,191,999.28

Ms. Chapman moved and it was seconded by Mr. Henderson to Approve the September Payables totaling \$1,191,999.28. On roll call the following members voted Aye: Ms. McGee, Ms. Rateree, Ms. Chapman, Ms. Bowman, Mr. Henderson, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motioned carried 6-0.

VIII. Approve September Payroll in the amount of \$916,499.28

Ms. McGee moved and it was seconded by Mr. Henderson to Approve the September Payroll totaling \$916,499.28. On roll call the following members voted Aye: Ms. McGee, Ms. Rateree, Ms. Chapman, Ms. Bowman, Mr. Henderson, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motioned carried 6-0.

IX. Board Committee Reports

Vice President Bowman gave a Personnel report on the (GEC) Global Educational Concepts new hires status; the total number of teachers hired to date and they're anticipated arrival dates.

X. Superintendent's Report

The C.I.A. Team, led by Ms. Shannon, did a presentation on the FY25 assessment scores. The team explained where we are, as well as, shared what initiatives are in place to show growth and plan to revisit in January once Fall scores are in.

Next, Ms. Owens, CSBO along with Mr. Bob Lewis, Sr. VP of PMA, presented the District's IL School Finance Overview and Bonding scenario to the Board. Ms. Owens then provided a snapshot of the Fund Balance and Expense/Revenue as of August 31, 2025.

XI. Department Reports

No reports presented.

XII. Action Items

Ms. Chapman moved and it was seconded by Ms. Rateree to Approve Action Items on a Consent Agenda including items 1-47. On roll call the following members voted Aye: Mr. Henderson, Ms. McGee, Ms. Rateree, Ms. Chapman, Ms. Bowman, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motioned carried 6-0.

XIII. Approve Personnel Report to Include Employment, Resignation, Retirement, and Leave of Absence of Administrative, Certified, Classified, and Non-Union Staff
(Policy 5:30 Hiring Process and Criteria; Policy 5:210 Resignations and Retirements; Policy 5:180 Temporary Illness or Temporary Incapacity)

Ms. Rateree moved and it was seconded by Mr. Henderson to Approve the Personnel Recommendations on a Consent Agenda including items 1-48. On roll call the following members voted Aye: Ms. McGee, Mr. Henderson, Ms. Bowman, Ms. Rateree, Ms. Chapman, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motioned carried 6-0.

XIV. Unfinished Business

Ms. Rateree moved and it was seconded by Ms. McGee to Approve the Arbitration Settlement Agreement for the West Harvey-Dixmoor District 147 Teacher's Union. On roll call the following members voted Aye: Ms. McGee, Mr. Henderson, Ms. Bowman, Ms. Rateree, Ms. Chapman, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motioned carried 6-0.

XV. New Business

1. Ms. Rateree moved and it was seconded by Ms. Chapman to Approve the Elevator Change Order from Planera + Reid Architects/Construction

Management. On roll call the following members voted Aye: Ms. McGee, Mr. Henderson, Ms. Rateree, Ms. Bowman, Ms. Chapman, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motioned carried 6-0.

2. Ms. Rateree moved, but no one seconded the motion to Approve the Facilities Rental Request for Small Fry/Harvey Wildcats. Motion failed.

XVI. Conference Request Approvals

Mr. Henderson moved and it was seconded by Ms. Rateree to Approve Conference Requests 1-14. On roll call the following members voted Aye: Ms. McGee, Mr. Henderson, Ms. Rateree, Ms. Bowman, Ms. Chapman, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. Motioned carried 6-0.

XVII. FYI

Ms. Chapman commended the Safety Team from Parks Middle School on a job well done in their collective efforts to have tree branches and debris removed from the corner of Parks Middle School, giving special kudos to Ms. Lambert for taking the initiative to form the team.

XVIII. FOIA Requests

Ms. Chapman commented that all FOIA Requests submitted has/or will receive a response according to their individual requests.

XIX. Adjournment

There being no further business to come before the Board in open session, Ms. Chapman moved to adjourn the Regular Board Meeting of West Harvey-Dixmoor District 147; it was seconded by Ms. McGee. On roll call the following members voted Aye: Ms. Rateree, Ms. McGee, Ms. Chapman, Mr. Henderson, Ms. Bowman, and Mr. Smith. Nay: None. Abstain: None. Absent: Terry Young. The motion carried 6-0. The meeting was adjourned at 9:51pm.

Michael Smith, President

Mable Chapman, Secretary