

**Regular Board Meeting Minutes  
West Harvey-Dixmoor School District 147  
Monday, December 8, 2025**

**I. Call to Order**

The Board of Education of West Harvey-Dixmoor School District 147, Cook County, Illinois, was called to order by Board President Michael Smith, on Monday, December 8, 2025 at 7:08 P.M.

**ROLL CALL -**

**Board Members Present:** Mable Chapman  
Hazel Bowman  
Bonnie Rateree  
Sharron McGee (virtual)  
Kenneth Henderson (7:11pm)

**Absent:** Michael Smith  
Terry Young

**Administration Present:** Dr. Kenneth Scott, Superintendent  
Janiesa Owens, CSBO  
Theresa Smith, Exec Dir of Specialized Services

**II. Approval or Modifications to the Agenda**

Ms. Chapman moved and it was seconded by Ms. Rateree to Approve the Agenda. On roll call the following members voted Aye: Ms. Chapman, Ms. McGee, Ms. Rateree, and Ms. Bowman. Nay: None. Absent: Mr. Henderson, Mr. Young, and Mr. Smith. Motion carried 4-0.

**III. Approve November 3, 2025 Regular Business Meeting Minutes**

Ms. Rateree moved and it was seconded by Ms. McGee to Approve the November 3, 2025 Regular Business Meeting Minutes. On roll call the following members voted Aye: Ms. Rateree, Ms. Chapman, Ms. McGee, and Ms. Bowman. Nay: None. Absent: Mr. Henderson, Mr. Young, and Mr. Smith. Motion carried 4-0.

**IV. Adjourn to Closed Session**

Ms. Rateree moved and it was seconded by Ms. McGee to Adjourn to Closed Session. On roll call the following members voted Aye: Mr. Henderson (arrived at 7:11pm), Ms. Rateree, Ms. Chapman, Ms. McGee, and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0. 7:12pm.

*The purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2) collective negotiation matters of deliberation of salary schedules; (3) imminent or probable litigation; (4) evidence or testimony presented in a closed hearing; and (5) student disciplinary matters.*

**V. Return to Regular Meeting**

Ms. Rateree moved and it was seconded by Ms. McGee to adjourn the Closed Session and Return to the Regular Meeting. On roll call the following members voted Aye: Ms. Rateree, Mr. Henderson, Ms. Chapman, Ms. McGee and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0 at 7:53pm.

**VI. Citizen Inquiry (5 minutes permitted- name and address)**

Board Secretary Ms. Chapman proposed a moment of silence in honor of past and present employees, as well as their relatives who has passed on. After that Ms. Rateree announced that she's sponsoring a Tea Party, Sit-n-Sip with the Seniors, on Tuesday, December 16, 2025 highlighting the rich history in the city of Harvey.

**VII. Approve November Payables in the amount of \$1,308,404.56**

Mr. Henderson moved and it was seconded by Ms. McGee to Approve the November Payables in the amount of \$1,308,404.56. On roll call the following members voted Aye: Mr. Henderson, Ms. McGee, Ms. Chapman, Ms. Rateree and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0.

**VIII. Approve November Payroll in the amount of \$988,058.26**

Mr. Henderson moved and it was seconded by Ms. McGee to Approve the November Payroll in the amount of \$988,058.26. On roll call the following members voted Aye: Mr. Henderson, Ms. McGee, Ms. Chapman, Ms. Rateree and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0.

**IX. Board Committee Reports**

Ms. Chapman began by pointing out that Press Plus Policy Issue 119 is on the agenda for approval tonight and that Issue 120 was sent via email for a 1<sup>st</sup> read. Next, Ms. Bowman gave a brief Personnel Report highlighting new hires and updating the Board on the status of the District's Global Education Exchange Teachers arrival and start dates.

**X. Superintendent's Report**

During the Superintendent's Report Dr. Scott introduced Dr. Midlock to give the Board an overview of what is happening at Lincoln Early Learning Center; Dr. Midlock gave snapshots of her Goals and Aspirations for FY26, the Academic Focus, Parent Involvement, Building Initiatives, as well as a PreK & Kindergarten health report.

**XI. Department Reports**

Ms. Owens, CSBO, presented the Financial Report for the month of October 2025.

**XII. Action Items**

Ms. Chapman moved and it was seconded by Ms. Rateree to Approve Action Items on a Consent Agenda to include items (1-7). On roll call the following members voted Aye: Ms. Chapman, Ms. Rateree, Mr. Henderson, Ms. McGee, and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0.

**XIII. Approve Personnel Report to Include Employment, Resignation, Retirement, and Leave of Absence of Administrative, Certified, Classified, and Non-Union Staff**  
*(Policy 5:30 Hiring Process and Criteria; Policy 5:210 Resignations and Retirements; Policy 5:180 Temporary Illness or Temporary Incapacity)*

Ms. Chapman moved and it was seconded by Ms. Rateree to Approve Personnel Report Items on a Consent Agenda to include items (1-8). On roll call the following members voted Aye: Ms. Chapman, Ms. Rateree, Mr. Henderson, Ms. McGee, and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0.

**XIV. Unfinished Business**

Ms. Chapman moved and it was seconded by Mr. Henderson to Approve Items (1-2) listed as Unfinished Business. On roll call the following members voted Aye: Ms. Chapman, Ms. Rateree, Mr. Henderson, Ms. McGee, and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0.

**XV. New Business**

Ms. Chapman moved and it was seconded by Mr. Henderson to Approve Items (2-3) listed as New Business. On roll call the following members voted Aye: Ms. Chapman, Ms. Rateree, Mr. Henderson, Ms. McGee, and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0.

**XVI. Conference Request Approvals**

Mr. Henderson moved and it was seconded by Ms. McGee to Approve Conference Requests 1-8 on consent. On roll call the following members voted Aye: Ms. Chapman, Ms. Rateree, Mr. Henderson, Ms. McGee, and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0.

**XVII. FYI**



No information was shared.

**XVIII. FOIA Requests**

Ms. Chapman acknowledge the FOIA Request submitted informing the Board that each request will be answered accordingly.

**XIX. Adjournment**

There being no further business to come before the Board in open session, Ms. Chapman moved and it was seconded by Ms. Rateree to adjourn the Regular Board Meeting of West Harvey-Dixmoor District 147. On roll call the following members voted Aye: Ms. Chapman, Ms. Rateree, Mr. Henderson, Ms. McGee, and Ms. Bowman. Nay: None. Absent: Mr. Young and Mr. Smith. Motion carried 5-0 at 8:23p.m.

  
  
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**Michael Smith, President**  
  
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**Mable Chapman, Secretary**